

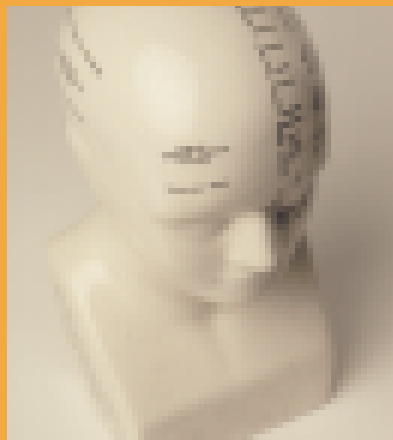
## A combined effort

We will tailor the course to your organisation's specific needs and throughout the entire process, your staff will have the opportunity to investigate issues that might inhibit the team from achieving better performance or productivity.

The sessions are fully interactive and require delegates complete involvement and participation in discussions, activities and scenarios. In addition, the exercises and case studies reflect real work situations, which means your staff benefit from experience they can use the very next day.

## Let's work together

Successful teams are crucial to any successful organisation. So, if you're considering improving their effectiveness in your company, it's time to talk to us. Why? Because we have the experience and expertise to help your staff work towards



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THE HUMAN FACTOR**



a common goal and hence achieve their objectives.

What happens next? We'll arrange a meeting with you to discuss your company, people and requirements. Then we'll design a course that meets your needs perfectly.

Next, we'll deliver the course to your complete satisfaction, and from the moment your people return to their respective roles, they will notice a change for the better. We believe your organisation will too.

Alternatively, rather than a purely 'in-house' programme. If you would like your personnel to attend one of our generic courses, where they can exchange ideas with people from a wide spectrum of business interests, simply contact us. And they will experience one of the most rewarding team building programmes they have ever attended.



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# TEAM BUILDING

*Bringing individuals' skills  
and talents together*



THE  
HUMAN  
FACTOR

International Management Development  
& Leadership Consultants



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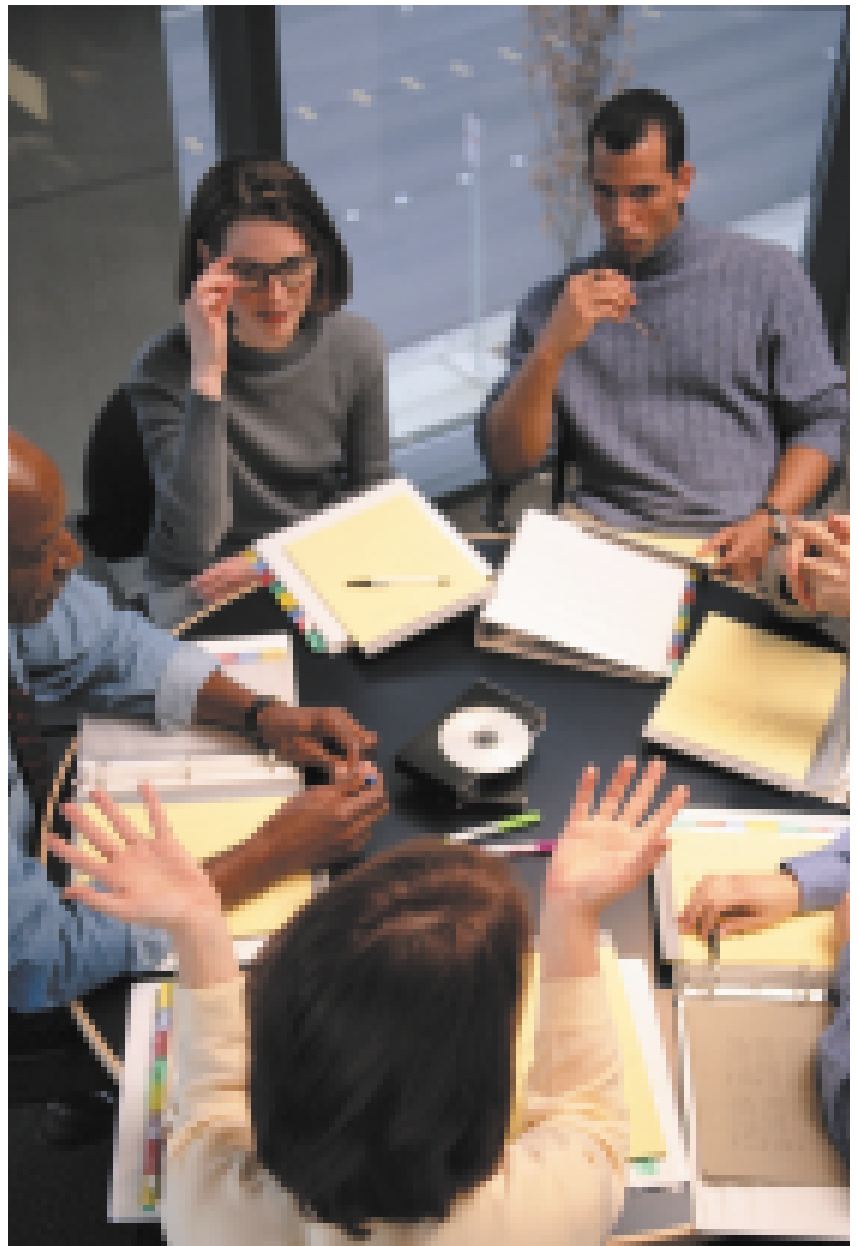
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# ONE TEAM, WORKING TOGETHER..

What is the most important task of a manager? To get the best from a team so it can meet its organisational objectives. Effective teams more frequently achieve goals. They are by nature cohesive, sing off the same hymn-sheet and operate within a climate of corporate and individual wellbeing.

Disparate or fragmented teams invariably deliver the opposite, and moreover often bring other factors into the equation, such as high staff turnover, lack of continuity and inconsistency of output.

Team building, therefore, isn't just fluffy stuff that can be cut when budgets are tight or when fads wade in further up the agenda. Teambuilding isn't optional. It's the difference between businesses that are widely recognised as being good, or better, and those that are consistently better than average or exceptional.



# ...TOWARDS A SHARED GOAL

## Strength in numbers

Times of heightened competition and change demand focused and determined responses. Success in such an environment depends on individuals bringing their knowledge, skills and experience together, ideally with enthusiasm and passion. This is why teambuilding, as a constantly refreshed process, should be kept high on the agenda.

However, creating dynamic working environments requires an understanding of how teams function and behave. The various different personalities involved can often encourage friction or misunderstanding and with that reduced performance. Get it right, and the team will function smoothly, sustained largely from its own energy and input to corporate goals.



## The benefits of the course

The Human Factor's Team Building course aims to help participants appreciate the contribution each team member brings to the party. It also explores in-depth individual characteristics, and how they work within the team.

The course can be held on or off site and is tailored to the context and requirements of the client on a bespoke basis. Working with us during the design stage, you, the client, strongly influence the format and priorities of the course.

We then deliver. You, then, reap the rewards.

## Here are some of the benefits of attending the course:

- Understand and confront behavioural issues
- Develop new team behaviour
- Improve team performance
- Enjoy greater success in achieving organisational goals.

## The course at a glance

- Group dynamics
- Decision making and problem solving
- Individual preference versus team behaviour
- Conflict resolution
- Working smarter
- Effective individual and team communications