

Your leaders, our expertise

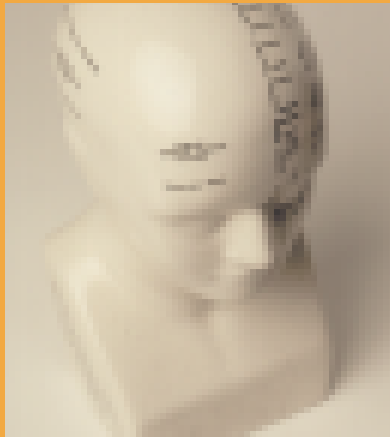
We appreciate that senior managers and chief executives face time-pressing demands every day. Although this is a demanding programme, it has been developed so that 12 days of instruction have been split over a 35 week period. This allows the right amount of time for consolidation.

Throughout the sessions, delegates will benefit from structured discussions and activities. The result? The Leadership Exchange ensures they gain maximum opportunities to learn from the skills, knowledge and experiences of their peers.

Let's work together

The Leadership Exchange course offers your leaders and organisation many benefits. What's more, it's a fast and efficient way to boost skills and bring an almost immediate return on your investment.

So, what happens next? We will contact you to determine both your companies requirements and individual needs.



Next, we will ensure you are allocated to a programme when we believe people of your experience level will benefit most from the experiences of the other delegates. And then will we present a course that is matched to your requirements.

Simply, if you're considering increasing the capacity and potential of your senior leaders, perhaps starting with just you, there's never been a better time to talk to The Human Factor.

**GET IN TOUCH WITH
THE HUMAN FACTOR**



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LEADING THE WAY...

Yes it is tough at the top. Cliche, maybe. But its a fact. The role of the leader is often taken for granted and as a consequence the one person in an organisation who would most appreciate a little mutual support from time to time gets forgotten about. And that's because you are too busy thinking about other people.

You don't want sympathy, though. You want an informed sounding board off line. Each day can present new problems without clear solutions. Straight questions don't always invite straight answers. And situations often become far more complicated than they first seem.

Yet, companies expect their leaders to display exactly the right qualities all the time. But what are those qualities? And are you using the right ones? Would others tackle the same problems differently? Or is it down to pot luck. You know that's not true of course.



...SHARING THE EXPERIENCE

The Leadership Exchange course seeks to answer these questions and many more like them. By bringing together senior managers and chief executives from many corporate and public sector backgrounds, the programme allows individuals to share and benefit from their personal leadership experiences. And it does so in a constructive environment, one you'll remember.

A meeting of minds

True leadership requires insight: the ability to examine the necessary behaviour, skills and approaches in yourself and others. And in the ever-changing business world, leaders face increasing pressure to sharpen their skills and find better ways to get the most from their people.

That's where the Leadership Exchange Programme comes in.



The benefits of the course

The Leadership Exchange Course starts with a detailed examination of how you - and others - see yourself.

Sharing ideas and experiences with other managers and executives allows your organisation's leaders to gain an understanding of different leadership and management styles. Equally importantly, it helps reassure leaders that, whatever their background, they often share the same challenges - and the required skills to meet them.

Here's an overview of the benefits of the course:

- Recognise personal strengths and development opportunities
- Journey out of the 'comfort zone' and develop your leadership for the next stage in your career
- Learn new techniques on coping with pressure
- Make leadership enriching, fulfilling and fun - not an energy-sapping burden
- Understand the 'inner leader'
- Focus on a new 'work/life' balance

The course at a glance

- Analysis of real-time organisation and development issues
- Progressing and developing both academic and practical leadership.
- Exploring problem-solving and decision-making strategies
- Using experimental learning techniques to enhance your leadership